



Regular Meeting of the Board of Directors
November 26, 2025, 7:00pm PDT

Name	Role	In Attendance
Cameron Hibbert	Board Chair	X
Amandine Berro	Chair-elect	X
Heline Mirzakhanian	Past-Chair	
Lindsey Head	Treasurer	X
Christopher Scott	Secretary	X
Aurore Watts	Director - LOA	LOA

1. Call to order – 7:08 pm PST
2. Quorum - Yes
3. Minutes - Deferred
4. New business
 - a. New Board Member – Chris Spoke with Thomas Ebel, Heline will speak to him next. If needed Cameron volunteered to be a third interviewer.
 - b. Chair succession planning – Motion to make Amandine Chair of the Board effective immediately and until a new Board Chair is elected (Chris). Second (Lindsey). Passed unanimously.
 - c. Tuition rate 2026-2027 – Concerns that increasing tuition in preschool could drive down enrollment. Discussion as to the causes of drop in enrollment and whether it was the increase in tuition or the new availability of free transitional kindergarten in public school.
 - d. Investment account for school – Other non-profit's have their reserve funds invested in equity accounts and many companies (San Diego Foundation, Jewish Community Foundation...) offer these investment services for non-profits. This idea has been presented to Gerald. Would likely need to consider 3 buckets, a short term, medium term, and long term investment with varying amounts and goals. Consideration of having an investment advisor come present to Gerald and the Board as an expert in the field. Awaiting the 5 year plan update from Gerald.
5. Old Business
 - a. None
6. Action Items
 - a. Start an HR needs list for Shawn
 - b. Obtain a marketing plan from Francois



- c. Agenda for the upcoming 12/5 meeting with the admin team
 - d. Review communication to staff
 - e. Schedule meeting with admin team regarding updated financial plan
 - f. Organize a meeting to discuss an investment strategy – Lindsey
 - g. Review and post Board minutes - Chris
7. Close – 8:49 pm PST