



REGULAR BOARD MEETING  
PUBLIC MINUTES - LFSD

March 5, 2025 7:00 pm

Zoom

## Board members in attendance

- Cameron Hibbert, President
- Amandine Berro
- Lindsey Head
- Helene Mirzakhanian
- Tracy Turfait
- Alyssa Andersen, Secretary

## Others attendees

None.

**Quorum:** Yes.

## Voting items

- AEFE contract
- Director return and salary
- Approval of 2024 public minutes: Amandine and Alyssa have reviewed and approved.  
Remainder of Board will review and approve or request changes by the end of the week.

## General Discussion

Discussion of succession for departing Board members. Will advertise for 1-3 or "several" Board seats.

## Standing Agenda Topics and Actions

## **Upcoming due dates critical actions:**

Discussion:

N/A

## **French Immersion & Educational Excellence:**

(e.g., AEFE accreditation, compliance, teacher survey, STEM)

Lead: Aurore

Discussion:

Board voted unanimously to approve the most recent draft of the AEFE Conventionné agreement. Discussed process of information release once the contract is signed.

## **Community & Culture:**

(e.g., Fundraising, community events, PTR links)

Lead: Amandine

Discussion:

N/A

## **Sustainable Growth & Facilities:**

(e.g., Director contract and succession planning, tuition, capital, risk, second Floor, high school/partnering)

Facilities Lead: Tracy, Alyssa

Facilities and Director Lead: Lindsey

Discussion:

The Board discussed AEFE fees and the AEFE role in director selection under the Conventionné agreement. The Board voted that following his resignation, François can return to employment this fall contingent on negotiation with AEFE of the cost percentage and duration, consistent with the LFSD budget and subject to Board approval of those terms. Votes: 5 yes, 1 no.

Director salary increase beyond prior contract amount: 6 no votes.

Confidential employment issue also discussed.

## Le Lycée Français de San Diego

Enrollment decline also discussed.

### **Budget, Enrollment:**

Lead: Lindsey

See above for overlapping issues with other areas.

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/s/ Alyssa Andersen