LFSD's Nonprofit and Volunteer Board of Directors
Members of LFSD's Board of Directors

- **Alex Shah**: Startup Founder/Exec, Parent (2004-2014)
- **Cameron Hibbert**: Biotech Executive, Parent (2017 onward)
- **Heline Mirzakhanian**: Professor Psychology, Parent (2019 onwards)
- **Lindsey Head**: Chief Financial Officer, Parent (2019 onward)
- **Tracy Turfalt**: Associate Director, Parent (2020 onward)
- **Alyssa Andersen**: Attorney, Parent (2019 onward)
- **Maria Sturchler**: Physician, Parent (2022 onward)
What is a Board of Directors (BoD)?

A board of directors, also known as a nonprofit board, is the governing body of a nonprofit. The members of a nonprofit board focus on the high-level strategy, oversight, and accountability of the organization. This contrasts with employees or managers who oversee the day-to-day operations of the nonprofit.

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Why a Board of Directors is Important

A well-run Board plays a vital role in keeping the school on track, always with the student's best interests in mind. The BoD works with, and for, their community with the overarching goal of improving the school. It maintains a strong organizational structure: one that empowers the director and administrators to manage the school, the teachers to effectively teach, and the students to be supported in a thriving learning environment.
About the LFSD Board of Directors (BoD)

- While Board members are unpaid volunteers, their election process is similar to a hiring process.
- Each Board has a skills matrix that outlines which areas are necessary to successfully govern the institution.
- When bylaws are created, the number, role and terms of board members are delineated.
- At LFSD we can have a minimum of 5 and maximum of 7 Board members.
- Board members are selected based on expertise identified in the matrix.

### Skills/Expertise Matrix of Board Members

<table>
<thead>
<tr>
<th>Executive Management</th>
<th>Finance Accounting</th>
<th>Entrepreneurship Startup</th>
<th>Risk Management Compliance</th>
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<tbody>
<tr>
<td>Non-Profit Legal</td>
<td>Fundraising</td>
<td>STEAM Expertise</td>
<td>HR Management and Policies</td>
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How are Board Members Selected?

When Board positions become vacant, BoD recruit by advertising the vacancies in the school’s email or townhall meetings

Interested candidates submit their resume to the Board  During the most recent recruitment cycle, 14 candidates applied

The BoD prepares selection criteria to rate each candidate and each Board member rates all candidates independently

Top candidates were contacted for the interview process  A series of interviews took place for applicant to holistically evaluate each

Following the interview stage, the final selected candidates are voted in by the members of the Board

4 new board members were elected  Board now composed of 7 members
Key Roles & Responsibilities

- **Foresight**
  - Risk identification, mitigation and management
  - Participate in strategic planning

- **Oversight**
  - Financial - careful eye on the school’s finances
  - Hiring and evaluation of Executive Director
  - Strengthening organizational structure of the school by addressing stability, staff benefits, training and future growth of school

- **Insight**
  - Communication with internal/external stakeholders
  - Offers a broader perspective to LFSD management by providing new insights or outside perspectives
  - Shaping the LFSD’s culture with the input of community
Board & Director Oversight

GOVERN

MANAGE

parents & students

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For parents experiencing a personal issue related to schooling, the Director is the first port of call.

Parents with concerns about the school or with decisions made by the administration or faculty are encouraged to inquire about and follow the school’s review process, but they should not expect the Board of Directors to act as an appeals board.

Parents who are interested in high-level decision making are encouraged to stay informed about the work of the Board of Directors by reading school publications, talking to the Head of School, and attending appropriate meetings.

The Board of Directors does not intervene in the daily affairs of the school, such as curriculum development and hiring, evaluating or firing of faculty and staff.

In the conduct of its official business, the Board acts only as a whole; individual Directors, including the Board Chair, have no authority to act unless specifically authorized to do so by the Board acting as a whole.

Pervasive issues that have not been resolved via review process can be directed to the Board: boardlpe@gmail.com
Committees

The board members have strategically joined committees to focus their efforts on different segments of the organization.

The purpose of this was to ensure action items can be accomplished efficiently and each segment can receive proper oversight and attention.
THANK YOU!

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Your Board of Directors
2023