



Lycée Français
DE SAN DIEGO

LFSD's Nonprofit and Volunteer Board of Directors



Members of LFSD's Board of Directors



Alex Shah

Startup Founder/Exec
Parent (2004-2014)



Cameron Hibbert

Biotech Executive
Parent (2017 onward)



Heline Mirzakhanian

Professor Psychology
Parent (2019 onwards)



Lindsey Head

Chief Financial Officer
Parent (2019 onward)



Tracy Turfait

Associate Director
Parent (2020 onward)



Alyssa Andersen

Attorney
Parent (2019 onward)



Maria Sturchler

Physician
Parent (2022 onward)

What is a Board of Directors (BoD)?



What is a Nonprofit Board of Directors

A board of directors, also known as a nonprofit board, is the governing body of a nonprofit. The members of a nonprofit board focus on the high-level strategy, oversight, and accountability of the organization. This contrasts with employees or managers who oversee the day-to-day operations of the nonprofit.

Why a Board of Directors is Important

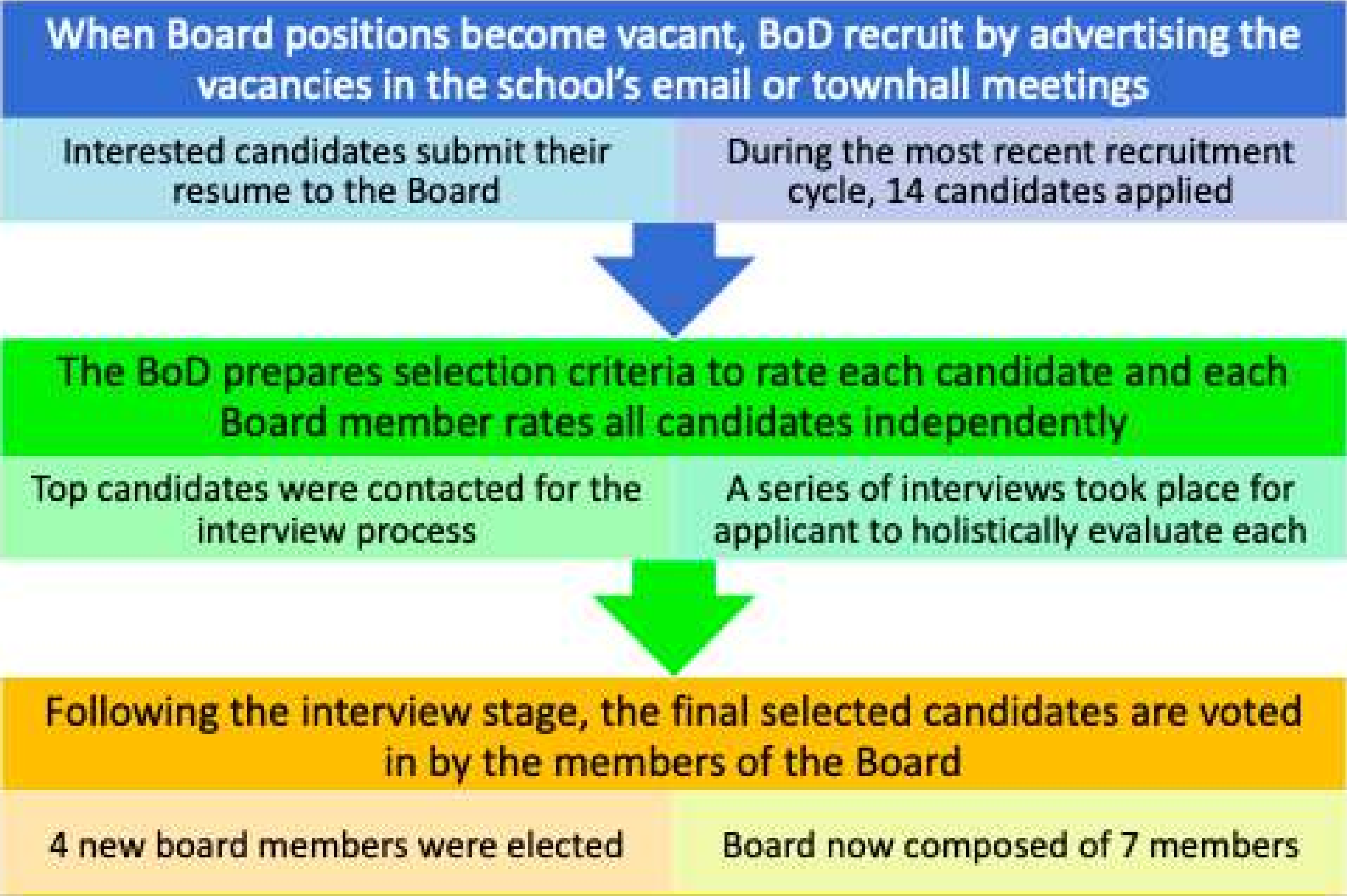
A well-run Board plays a vital role in keeping the school on track, always with the student's best interests in mind. The BoD works with, and for, their community with the overarching goal of improving the school. It maintains a strong organizational structure: one that empowers the director and administrators to manage the school, the teachers to effectively teach, and the students to be supported in a thriving learning environment.

About the LFSD Board of Directors (BoD)

- While Board members are unpaid volunteers, their election process is similar to a hiring process.
- Each Board has a skills matrix that outlines which areas are necessary to successfully govern the institution.
- When bylaws are created, the number, role and terms of board members are delineated.
- At LFSD we can have a minimum of 5 and maximum of 7 Board members.
- Board members are selected based on expertise identified in the matrix.

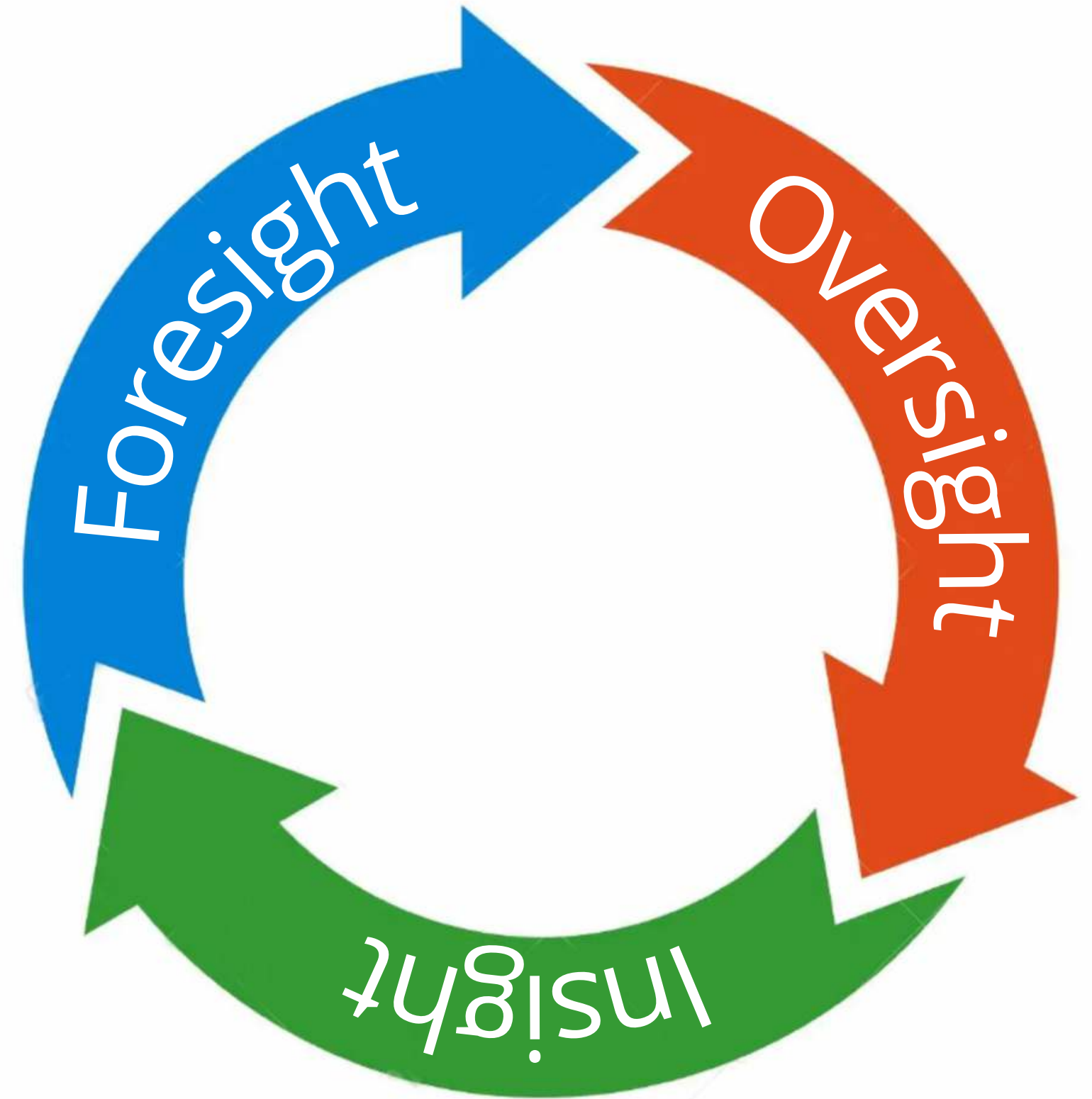
Skills/Expertise Matrix of Board Members			
Executive Management	Finance Accounting	Entrepreneurship Startup	Risk Management Compliance
Non-Profit Legal	Fundraising	STEAM Expertise	HR Management and Policies

How are Board Members Selected?

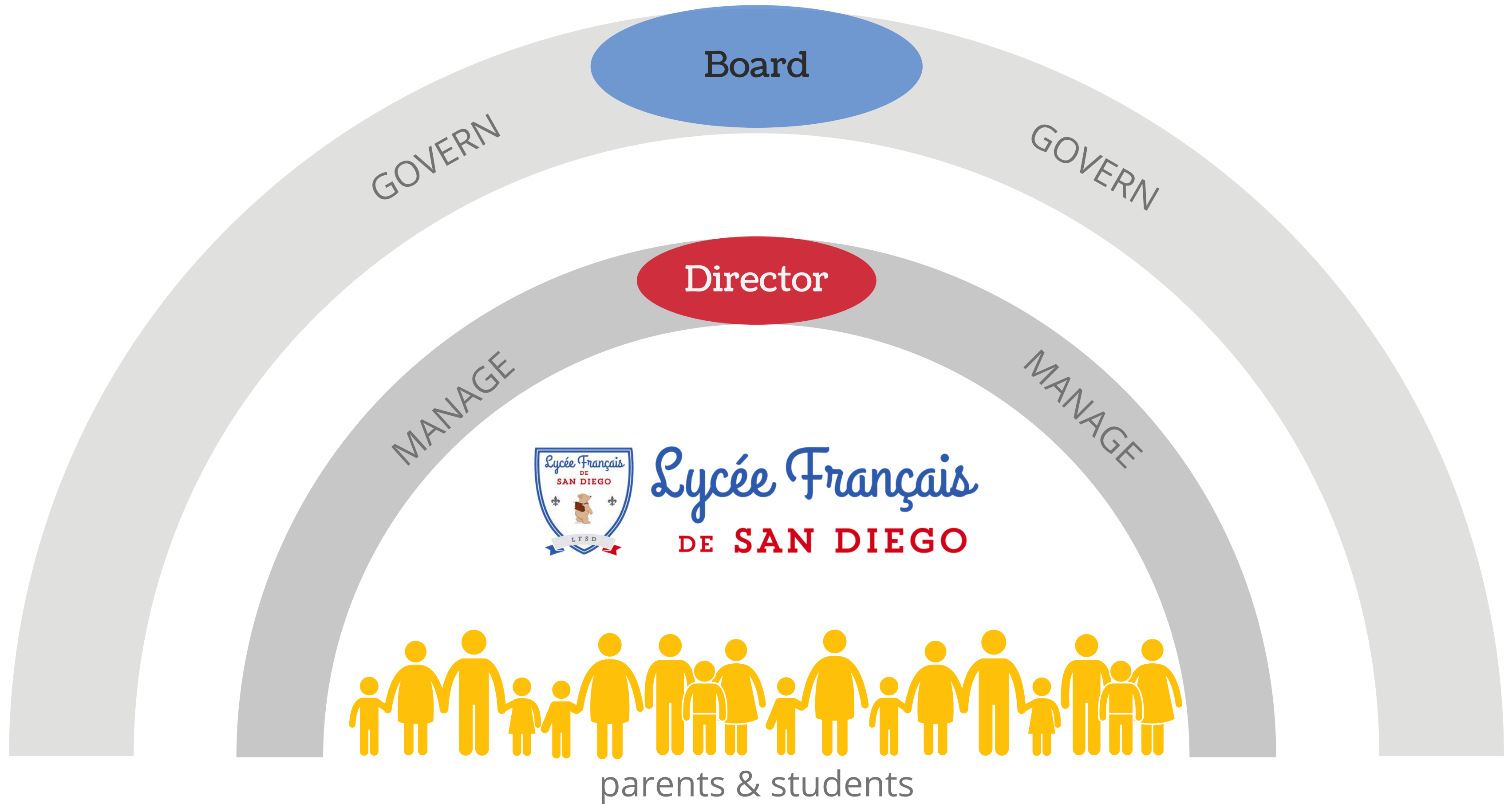


Key Roles & Responsibilities

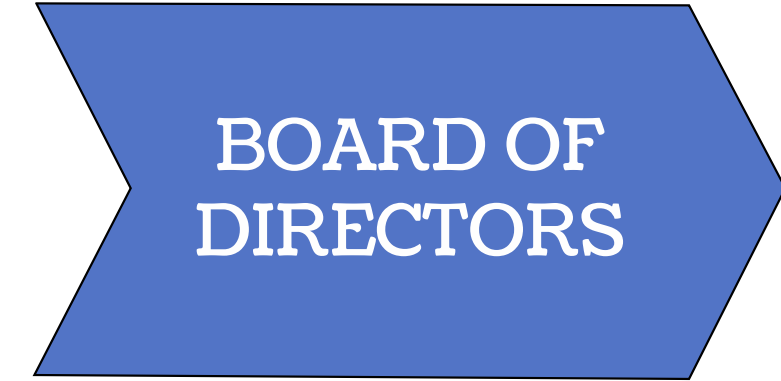
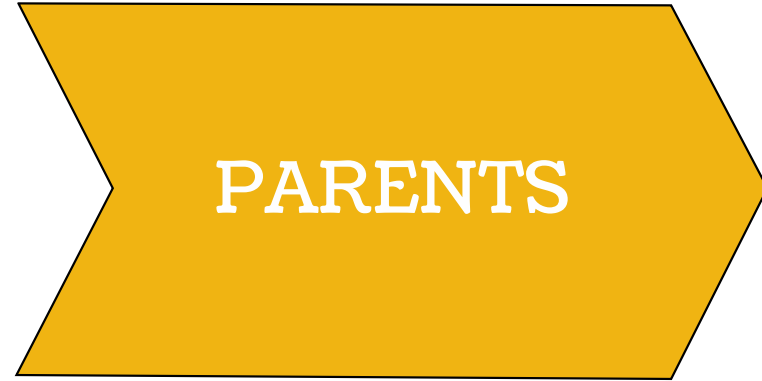
- **Foresight**
 - Risk identification, mitigation and management
 - Participate in strategic planning
- **Oversight**
 - Financial - careful eye on the school's finances
 - Hiring and evaluation of Executive Director
 - Strengthening organizational structure of the school by addressing stability, staff benefits, training and future growth of school
- **Insight**
 - Communication with internal/external stakeholders
 - Offers a broader perspective to LFSD management by providing new insights or outside perspectives
 - Shaping the LFSD's culture with the input of community



Board & Director Oversight



Communication Flow for Parents + Expectations



- For parents experiencing a personal issue related to schooling, the Director is the first port of call
- Parents with concerns about the school or with decisions made by the administration or faculty are encouraged to inquire about and follow the school's review process, but they should not expect the Board of Directors to act as an appeals board.
- Parents who are interested in high-level decision making are encouraged to stay informed about the work of the Board of Directors by reading school publications, talking to the Head of School, and attending appropriate meetings.

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- The Board of Directors does not intervene in the daily affairs of the school, such as curriculum development and hiring, evaluating or firing of faculty and staff.
- In the conduct of its official business, the Board acts only as a whole; individual Directors, including the Board Chair, have no authority to act unless specifically authorized to do so by the Board acting as a whole.

Pervasive issues that have not been resolved via review process can be directed to the Board:
boardlpe@gmail.com

Committees

The board members have strategically joined committees to focus their efforts on different segments of the organization.

The purpose of this was to ensure action items can be accomplished efficiently and each segment can receive proper oversight and attention.





THANK YOU!



Lycée Français
DE SAN DIEGO

Your Board of Directors

2023

